

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis

Dr. Robert W. Schwartz, Interim Vice President for Academic Affairs, Research and  
Economic Development  
Dr. David R. Russell, Chief of Staff, UM System  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

### **General Business**

Administered the oath of office for Curators Chatman, Farmer and Layman.

Review Consent Agenda – No discussion.

### Approval, Board Executive Committee and Standing Committee Assignments

It was recommended by Chairman Graham, moved by Curator Steelman and  
seconded by Curator Phillips, that the following Board of Curators Executive Committee  
and Standing Committees appointments be approved for 2017:

#### **Executive Committee**

Maurice B. Graham, Chair  
John R. Phillips  
David L. Steelman

#### **Academic, Student and External Affairs Committee**

Phillip H. Snowden, Chair  
Jamie L. Farmer  
Jeffery L. Layman  
John R. Phillips

#### **Audit Committee**

Phillip H. Snowden, Chair  
Darryl M. Chatman  
Jamie L. Farmer  
John R. Phillips

#### **Compensation and Human Resources Committee**

Jeffery L. Layman, Chair  
Darryl M. Chatman  
Jamie L. Farmer  
David L. Steelman

**Finance Committee**

David L. Steelman, Chair

Darryl M. Chatman

Jeffery L. Layman

Phillip H. Snowden

**Governance, Resources and Planning Committee**

PROPOSED 2018 BOARD OF CURATORS MEETING CALENDAR

<u>DAYS</u>	<u>DATES</u>	<u>LOCATION</u>
Thursday-Friday	February 1-2	UM - Columbia
Thursday-Friday	April 12-13	Missouri S&T
Thursday-Friday	June 21-22	Columbia, Missouri
Friday	July 27	4 hour TelePresence
Thursday-Friday	September 20-21	UM – Kansas City
Thursday-Friday	November 15-16	UM – St. Louis

Roll call vote:

Curator Chatman voted yes.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.

The motion carried.

Resolution for Executive Session of the Board of Curators Meeting

It was moved by Curator Snowden and seconded by Curator Steelman, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting April 27-28, 2017 for consideration of:

- x **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- x **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and

- x **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- x **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- x **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and
- x **Section 610.021 (17), RSMo**, relating to matters identified in that provision, which include confidential or privileged communications between a public governmental body and its auditor.

Roll call vote of the Board:

Curator Chatman voted yes.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.

The motion carried..

Missouri University of Science and Technology Strategic Plan Highlights – presented by Chancellor Schrader (slides on file for this information item)

Board of Curators standing committee meetings were convened at 10:35 A.M. and recessed at 12:05 P.M. on Thursday, April 27, 2017. Committee actions were presented to the full Board for action following each Committee vote.

### **Finance Committee**

Curator Steelman provided time for discussion of committee business.

Information:

Fiscal Year 2018 Tuition and Required Fees, UM – presented by Interim Vice President Rapp (slides and information on file)

Fiscal Year 2018 Supplemental and Other Related Enrollment Fees, UM – presented by Vice President Rapp (slides and information on file)

Fiscal Year 2019 Preliminary State Capital Appropriations Request and Campus Capital Project Plans, UM – presented by Interim Vice President Rapp (slides and information on file)

Endowment Spending Distribution and Administrative Fee Analysis, UM – presented by Interim Vice President Rapp (information on file)

Review Fiscal Year 2018 Operating Budget Planning, UM ectpesint SntsIna Sntibut2(i)- (i)-2(c)4(e)-6

It was recommended by Chancellor Schrader, endorsed by President Choi, recommended by the Governance, Resources and Planning Committee, moved by Curator Steelman and seconded by Curator Chatman, that the following action be approved:

that the 2017 Missouri University of Science and Technology Campus Master Plan

that the Collected Rules and Regulations 310.080 Regular Faculty Workload Policy of the University of Missouri be amended as set forth in the attached (and as on file with the minutes of this meeting).

Roll call vote of the Board:

Curator Chatman voted yes.  
Curator Farmer vov



untentured faculty, or the five-year post-tenure review for tenured faculty. A multi-year workload assignment will not be considered as assurance that an appointment

2. The term "faculty" refers to regular faculty throughout section 310.080., as defined in CRR 310.020.A. This document uses "tenured and tenure track faculty" to refer to "regular faculty."
3. Extension and continuing education activities represent an extension of the teaching and research functions of the institution. Faculty teaching

by the appropriate unit supervisor (e.g., department chair, dean, director, etc.) The performance review should also include the workload distribution for the coming year or multiple years.

1. Written evaluations are expected and must be provided to non-tenure track faculty members. The workload standard for non-tenure track faculty members should be spelled out in detail based on the specific job responsibilities and expectations in the job description (see CR&R 310.035).
2. Plans for untenured faculty may include multiple years up to the tenure review (see CR&R 310.080.C). A multi-year plan will not be considered as assurance that an appointment will be renewed during the period covered by the plan.

(um1(pons)-1( >r);(t2(u30 e)4(.020(ou)l( non)l)ib34( u)tenoed)l)wcu38(Em)Etw(uf)ng(ah)4(1)4(0)2(5B)-27(1)16(r)-1

her/his activities in research, teaching and service. The annual performance review will cover the performance for the past year. In addition, the chair and faculty member will discuss plans for the coming year in order to establish the workload distribution for the coming year or for multiple years up to the five-year post-tenure review (see CR&R 310.080.C). The annual report will be reviewed by the chair or evaluation comm



of appeal of any evaluations, decisions, or recommendations to the next level of the process.

(1) Committee Membership

c. A faculty member with a plan for professional development will submit an annual progress report to the chair for three successive years after the plan has been initiated. The chair will review the report and provide a written annual evaluation on the progress of the faculty member toward the objectives stated in the development plan. If the chair finds satisfactory progress for any two of the three years, then the process will cease and the faculty member will begin a new five-year cycle.

d. If the chair does not find satisfactory progress in two of the three years of the development plan, the chair will provide the annual reports and evaluations to the department/unit committee. If the unit committee finds satisfactory progress in two of the three years of the deve

a. If it is deemed by the Chancellor that the performance of the faculty member during the periods covered in section 2 constitutes sufficient grounds, dismissal for cause may be initiated and if initiated will proceed in accordance with the procedures for dismissal for cause described in section 310.060.

b. This procedure for review and development of faculty performance does not substitute for the dismissal for cause procedures stated in section 310.060.

c. Notwithstanding the provisions of section 310.015 B.2.f above, this procedure does not impose additional requirements upon the University prior to initiating dismissal for cause procedures as stated in section 310.060.

**C. Full-Time Tenured Administrators --** In the event that a full-time administrator leaves her/his administrative position to become a full-time active tenured faculty member of a department, the normal annual departmental review process would be used to establish the faculty member's workload distribution and to address any discrepancy between the current abilities of the administrator and expectations concerning performance based on minimum departmental standards for the annual performance review. If there is a discrepancy between current ability and departmental standards, a development plan funded by the administration should be considered for the administrator prior to her/his returning to the department. Faculty who return to the full-time active faculty after completing service as full-time administrators will be reviewed five years after leaving their administrative posts.



Curator Chatman voted yes.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.

The motion carried.

### **Collected Rule and Regulation 330.110 , Standards of Faculty Conduct**

#### **Bd. Min 4-27-17.**

##### **A. General**

A Faculty Member at the University of Missouri assumes an obligation to behave in a manner compatible with the University's function as an educational institution. These expectations are established in order to protect an environment conducive to research, teaching, learning and service that fosters integrity, personal and professional growth, a community of scholarship, academic success and responsible citizenship. Faculty Members are expected to adhere to community standards in accordance with the University's mission and expectations.

##### **B. Jurisdiction**

1. Jurisdiction of the University of Missouri generally shall be limited to conduct which occurs on the University of Missouri premises or at University-sponsored or University-supervised functions. However, the University may take appropriate action, including, but not limited to, the imposition of sanctions under the Standards of Faculty Conduct against Faculty Members for conduct occurring in other settings, including off-campus, (1) in order to protect the physical safety of students, employees, visitors, patients or other members of the University community, (2) if there are effects of the conduct that interfere with or limit any person's ability to participate in or benefit from the University's educational programs, activities or employment, (3) if the conduct is related to the Faculty Member's fitness or performance in the professional capacity of teacher or researcher or (4) if the conduct occurs when the Faculty member is serving in the role of a University employee.
2. The Standards of Faculty Conduct applies to all Faculty Members, as defined in Section 330.110.D.1 below, at the University of Missouri. This process does not apply to conduct by academic administrators when they are acting in

their administrative, at-will role. Except as noted in Section 330.110.C below, the Standards of Faculty Conduct is in addition to and does not limit other processes and procedures for addressing conduct and employment issues, including but not limited to Research Misconduct (Section 420.010), Procedures in Case of Dismissal for Cause (Section 310.060) and Equity Resolution Process for Resolving Complaints of Discrimination, Harassment, and Sexual Misconduct against a Faculty Member (Section 600.040). A final decision on the merits in another disciplinary process precludes subsequent initiation of the Standards of Faculty Conduct process for the same allegations of inappropriate conduct.

**C. Statement of Nondiscrimination and Process for Alleged Violation of the University's Anti-Discrimination Policies**

The University of Missouri prohibits discrimination on the basis of race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, and any other status protected by applicable state or federal law. The University's Anti-Discrimination Policies include the Equal Employment/Educational Opportunity Policy located at Section 600.010 of the Collected Rules and Regulations and the Sex Discrimination, Sexual Harassment and Sexual Misconduct in Employment/Education Policy located at Section 600.020 of the Collected Rules and Regulations. Alleged violations of the University's Anti-Discrimination Policies are within the jurisdiction of the applicable Equity Resolution Process, including Section 600.040 of the Collected Rules and Regulations, and not subject to enforcement through the Standards of Faculty Conduct.

**D. Statement of Professional Ethics**

(Excerpted with modification from the UM-Columbia Bylaws and the AAUP Redbook Statement of Professional Ethics)

1. Faculty Members recognize the special responsibilities placed upon them. Their primary responsibility as scholars is to state the truth as they see it. They accept the obligation to exercise critical self-discipline and judgment in using, extending, and transmitting knowledge. They practice intellectual honesty. Although Faculty Members may follow subsidiary interests, these interests must never seriously hamper or compromise their freedom of inquiry.
- 2.



6. Investigator. The Provost selects the Investigator who will be the campus ombudsperson or other appropriate individual as determined by the Provost.
7. Dean. Dean as listed throughout the policy is the Dean where the Respondent has a primary academic appointment.
8. Faculty Panel. The Faculty Panel consists of three tenured professors appointed by the Faculty Council/Senate Chair from outside of the academic unit in which the Respondent has a primary academic appointment. The Faculty Panel members may be chosen from the standing Grievance Resolution Panel.

**F. Inappropriate Conduct**

1. The Complaint must be in writing and identify the alleged Inappropriate Conduct by the Respondent.
2. The Provost of each campus will maintain an easily accessible form for the submission of a Complaint of Inappropriate Conduct.
3. The Complaint is delivered

**J. Dean Decision**

1. The Dean shall review the Complaint, any Response and the investigation report.
2. The Dean will meet with the Respondent typically within five (5) business days of receiving the investigation report unless the Respondent refuses to meet.
3. The Dean may but is not required to meet with Complainant.
4. The Dean will make a decision as to whether or not the Respondent is responsible for Inappropriate Conduct.
5. If the Dean finds that the Respondent is responsible for Inappropriate Conduct, the Dean will decide the appropriate sanctions.
6. The Dean will notify Respondent of the decision of responsibility and if applicable, sanctions typically within ten (10) business days of receipt of the investigation report.
7. If the sanction is suspension, the Dean will forward a copy of the decision to the Faculty Panel and Provost.

**K. 10naultq Panet iqæ vro 1. The Dacity120( P)-4(a)4(ne)4((e)4(c)4(( )-10op)-21(i)-2(bi)-1(i)-2**

6. The decision by the Provost will be sent the Respondent and the Dean typically within five (5) business days of receiving all applicable information.

**M. Sanctions**

The following sanctions may be imposed upon Respondent found to have committed Inappropriate Conduct. Multiple sanctions maybe imposed for any single violation. Sanctions include but are not limited to:

1. Warning. A notice in writing to the Respondent and included in the Respondent's personnel file indicating that there is a finding of Inappropriate Conduct.
2. Loss of Privileges. Denial of specified privileges of Respondent for a designated period of time. This may include but is not limited to suspending travel privileges and/or payment of travel or conference expenses, restricting use of laboratories or offices, limiting contact with students, or suspending access to teaching or research assistance or grant accounts, service on University committees or representation of the University on official business. The loss of privileges sanction may not be applied in manner to create a constructive suspension.
3. Education or Training. Respondent may be required to complete education or training.
4. Restitution. Compensation by Respondent for loss, damage or injury to the University or University property. This may take the form of appropriate service and/or monetary or material replacement.
5. Suspension. Separation of the Respondent from the University for a definite period of time, after which the Respondent is eligible to return. Conditions for return should be specified. Suspension may be with or without salary (full or partial) for a period not to exceed one-half of the individual's normal appointment period. During the suspension period, health and retirement benefits shall be maintained.
6. Referral to the Chancellor to consider/initiate dismissal for cause as detailed in Section 310.060 of the Collected Rules and Regulations.

**N. Appeal to the Chancellor**

1. Respondent may appeal the decision by the Provost to the Chancellor, by filing an appeal stating the grounds or reasons for appeal in detail within five (5) business days after receipt of notification of the decision. The appeal shall be limited to the following grounds:
  - a. A procedural error occurred that significantly impacted the

- b. To consider new evidence, unavailable during the original res





that the University of Missouri, Columbia be authorized to submit the attached (and as on file with the minutes of this meeting) proposal for a Master of Science in Finance to the Coordinating Board for Higher Education for approval.

Roll call vote of Board:

Curator Chatman voted yes.

Curator Farmer voted yes.

Curator Graham voted yes.

Curator Layman voted yes.

Curator Phillips voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

The motion carried.

### **Audit Committee**

Chairman Snowden provided time for discussion of committee business.

#### Information

1. Fiscal Year 2016 A-133 Audit Report and NCAA Agreed Upon Procedures Reports, UM – presented by Rachel Dwiggin with BKD (slides and information on file)
2. Fiscal Year 2017 External Audit Scope, UM – presented by Rachel Dwiggin with BKD (slides and information on file)
3. Internal Audit and Consulting Quarterly Report, UM – presented by Interim Chief Audit Executive Michelle Piranio (slides and information on file)

Ethics and Compliance Program, UM – presented by Interim Vice President Rapp and Mr. Larry Plutko (slides on file)

After discussion, this action item was tabled until additional information requested by the Board can be collected and presented.

The public session of the Board of Curators meeting recessed at 4:55 P.M.

**Board of Curators Meeting – Executive Session**

A meeting of the University of Missouri Board of Curators was convened in executive session at 5:10 P.M., on Thursday, April 27, 2017, in the Silver and Gold Room of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Maurice B. Graham, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators

**Audit Committee Meeting – Executive Session**

Rachel Dwiggin, Ryan Sivill and Danielle Solomon with BKD joined the meeting.

President Choi and General Counsel Owens excused themselves from the meeting.

Annual Communication with External Auditors

No action taken by the Board.

Members of BKD excused themselves from the meeting.

President Choi and General Counsel Owens rejoined the meeting.

**Health Affairs Committee Meeting – Executive Session**

Mr. Ron Ashworth and Ms. Teresa Maledy joined the meeting as members of the Health Affairs Committee.

Others who joined the meeting included Chancellor Foley, Mr. Jonathon Curtright, Dean Delafontaine, Interim Vice President Rapp, Mr. Robert Hess, Mr. Blake Schofield and Mr. Steve Knorr.

<sup>284</sup> Contract Negotiations -

public notice given of said meeting. The Board recessed for an executive session meeting at 9:03 A.M.

### **Board of Curators Meeting – Executive Session**

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 9:10 A.M., on Friday, April 28, 2017, in the Silver and Gold Room of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Maurice B. Graham, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman

#### Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators

Appointment of Interim Chancellor for Missouri University of Science and Technology – presented by President Choi

Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.

The motion carried.

The executive session of the Board of Curators meeting recessed at 9:20 A.M.

### **PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators reconvened in public session at 9:25 A.M., on Friday, April 28, 2017, in St. Pat's Ballroom A&B of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Maurice B. Graham, Chair of the Board of Curators, presided over the meeting.

#### Present

The Honorable Darryl M. Chatman

The Hn01 Twd [(C)-3v2iablye Jaumdce La GLF6(tmi)-6(m)4(t)-

Dr. Robert W. Schwartz, Interim Vice President for Academic Affairs, Research and Economic Development  
Dr. David R. Russell, Chief of Staff, UM System  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

### **General Business**

University of Missouri System President's Report – presented by President Choi (slides on file)

The President discussed measuring university progress and ideas for improving research and creative works as well as student success and outcomes. He also discussed principles for a strategic plan.

Critical Issue Discussion – Research and Scholarship – presented by Interim Vice President Schwartz and a panel including Mark McIntosh, Lawrence Dreyfus, Wes Harris, Mareisa Crow and Tony Caruso.

Presentation and discussion was held regarding a foundation for research growth, facilities, innovation and entrepreneurship, non-stem research programs, impact of corporate research and One Health Intelligence.

### **Consent Agenda**

It was endorsed by President Choi, moved by Curator Steelman and seconded by Curator Snowden, that the following items be approved by consent agenda:

#### **CONSENT AGENDA**

1. Minutes, February 8-9, 2017 Board of Curators Meeting
2. Minutes, March 20, 2017 Special Board of Curators Meeting
3. Degrees, Spring Semester 2017 for all campuses
4. Sole Source Purchase - Dragon Dictation System for MUHC
5. Transition Assistance Program Extension, UM
6. Energy Loan Program of the Missouri Department of Economic Development/Division of Energy, UMSL
7. Medical Education Instruction and Support, UMKC





analysis and reports, has identified certain energy conservation measures which



1. that the Vice President for Finance and Administration be authorized to enter into the following University-funded purchased teaching time contracts for undergraduate medical education instruction and support for the University of Missouri-Kansas City School of Medicine, with the option to renew these contracts up to four additional one-year periods with CPI increases:
  - a. University Physician Associates for the period July 1, 2017 through June 30, 2018, at an approximate cost of \$5,050,000.
  - b. Children's Mercy Hospital for the period July 1, 2017 through June 30, 2018, at an approximate cost of \$870,000.
  - c. Truman Medical Center for the period July 1, 2017 through June 30, 2018 at an approximate cost of \$550,000.

Funding for University funded contracts are from student fees \$6,470,000.

2. that the Vice President for Finance and Administration be authorized to enter into the following contract, if funded by Saint Luke's Hospital, to

It was endorsed by President Choi, recommended by Chair Graham, moved by Curator Steelman and seconded by Curator Layman, that the following resolution recognizing the dedicated service of Cheryl B. Schrader, be approved:

**RESOLUTION**

**WHEREAS**, Cheryl B. Schrader has served as the 21<sup>st</sup> Chancellor of Missouri University of Science and Technology in Rolla since 2012; and

**WHEREAS**, she earned an undergraduate degree in electrical engineering from Valparaiso University, and a master's degree and Ph.D. from the University of Notre Dame; and

**WHEREAS**, her exceptional academic accomplishments and leadership skills as Chancellor have benefitted Missouri S&T in terms of a 16 percent increase in total enrollment, an 18 percent increase in ranked faculty, a 59 percent increase in U.S. patents filed, and a 26 percent average increase in gifts; and

**WHEREAS**, as Missouri S&T Chancellor, she led a comprehensive strategic planning



It was endorsed by President Choi, recommended by Chair Graham, moved by Curator Farmer and seconded by Curator Snowden, that the following resolution recognizing the dedicated service of Henry C. “Hank” Foley, be approved:

### **RESOLUTION**

**WHEREAS**, Henry C. “Hank” Foley has served as Interim Chancellor of the University of Missouri-Columbia since November 2015; and

**WHEREAS**, though he took over during a difficult time in the history of the University, he rose to the challenge with forthright leadership and class and quickly earned the respect of MU faculty, staff, students, alumni and donors; and

**WHEREAS**, prior to the chancellor appointment, Hank Foley was hired as University of Missouri System Executive Vice President for Academic Affairs, Research and Economic Development in 2013 and later in a dual appointment as MU Senior Vice Chancellor in 2014; and

**WHEREAS**, as EVP for Academic Affairs, Dr. Foley led the system’s strategic planning efforts, provided system-wide leadership in academic programs, promoted economic development and advanced research collaborations, and enhanced funding. He also led institutional research, student access and success, academic program review, and eLearning functions of the system; and

**WHEREAS**, he is a tenured professor of chemistry at MU, and a professor of chemical and biochemical engineering at Missouri University of Science and Technology; and

**WHEREAS**, Hank Foley earned his bachelor’s degree in chemistry from Providence College, his master’s degree in chemistry from Purdue University, and his Ph.D. from The Pennsylvania State University; and

**WHEREAS**, he is an esteemed inventor with 16 patents dating back to 1987; and

**WHEREAS**, as part of his teaching and research experience, Chancellor Foley has mentored countless graduate and undergraduate students who have prospered in both industry and academia; and

**WHEREAS**, under his leadership as Interim Chancellor, MU celebrated important milestones including record philanthropic contributions, strong extramural research and creative works, prestigious faculty distinction, and increased student retention; and

**WHEREAS**, Dr. Foley moved the campus toward Open Book Management, meeting regularly with faculty, students and staff to discuss University issues and to hear their concerns and ideas; and

**WHEREAS**, he increased the number of admissions recruiters and supported the expansion of permanent recruiters in the southeast and west coast portions of the country; and







the initiatives put in place, in such a short amount of time, were the starting point for the community to come together, conduct difficult but necessary conversations, and create respectful campus environments for its students, faculty and staff; and

WHEREAS, out of the goodness of his heart and a true love for his alma mater, he gave 15 more months to the University as Interim President and served with sincerity, honor, dignity and esteemed leadership, encouraging each of the University's constituents to create the finest university they can imagine; and

WHEREAS, Dr. Julie Middleton, Michael's wife of more than 45 years, represented the University of Missouri System as an energetic, kind, and gracious First Lady. With her University Extension background and phenomenal presentation skills honed from her many years as an educator, Julie welcomed the opportunity to engage in many speaking engagements where she carried a calming influence and educated her audiences on the value that the University brings to the state of Missouri; and

WHEREAS, by complementing each other in strong partnership, Julie and Michael led effectively and taught the entire university community lessons in loyalty, compassion, grace and leadership; and

WHEREAS, following President Middleton's final report to the Board of Curators, Board Chair Maurice Graham thanked the Middletons for their service and unwavering commitment to the University and told President Middleton, "You were not given an easy charge appointment as a leader when your University needed you most. You have led us through tough conversations and crucial decision points during your time in office, and you have made us proud;" and

NOW, THEREFORE, BE IT RESOLVED, that the University of Missouri Board of Curators, on behalf of the entire university, its faculty, staff, alumni, friends and supporters, do hereby acknowledge the many contributions of Michael and Julie Middleton to the greater university family, and expresses heartfelt gratitude for all they have done to move the University of Missouri System forward; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting, and a truly inscribed copy thereof be furnished to Michael A. Middleton, J.D.

Roll call vote:

Curator Chatman voted yes.

Curator Farmer voted yes.

Curator Graham voted yes.

Curator Layman voted yes.

Curator Phillips voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

The motion carried.

Good and Welfare

Draft June 22-23, 2017 Board of Curators meeting agenda – no discussion (on file)

The public session of the Board of Curators meeting recessed at 12:10 P.M. on Friday, April 28, 2017.

**Executive Session**

A meeting of the University of Missouri Board of Curators was reconvened in executive session at 12:50 P.M., on Friday, April 28, 2017, in the Silver and Gold Room of the Havener Center on the Missouri University of Science and Technology campus, Rolla, Missouri, pursuant to public notice given of said meeting. Curator Maurice B. Graham, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Darryl M. Chatman  
The Honorable Jamie L. Farmer  
The Honorable Maurice B. Graham  
The Honorable Jeffrey L. Layman  
The Honorable John R. Phillips  
The Honorable Phillip H. Snowden  
The Honorable David L. Steelman

Also Present

Dr. Mun Y. Choi, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators

**General Business**

MU Head Wrestling Coach Contract for Employment Terms – presented by General Counsel Owens

It was recommended by Interim Chancellor Foley, endorsed by President Choi, moved by Curator Steelman and seconded by Curator Phillips that the following recommendation be approved:

That President Choi and Interim Chancellor Foley are authorized to enter into a Contract for Employment with Brian Smith for the position of Head Wrestling Coach for the University of Missouri-Columbia under the same or substantially similar terms as the MOU presented to the Board at its April 27-28, 2017 meeting (and as on file with the minutes of this meeting). The contract shall be subject to approval of General Counsel as to legal form.

Roll call vote:

Curator Chatman voted yes.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.

The motion carried.

### **Consent Agenda – Executive Session**

It was endorsed by President Choi, moved by Curator Phillips and seconded by Curator Snowden, that the following items be approved by consent agenda:

#### **CONSENT AGENDA**

1. Curators Teaching Distinguished Professor Emeritus, Frances Haemmerlie Montgomery, Missouri S&T
  2. Property Lease, MUHC
  3. Property Purchase, 500 N. Keene Street – Suite 402, Columbia, Missouri, MUHC
  4. Property Sale, UM
- 
1. Curators Teaching Distinguished Professor Emeritus, Frances Haemmerlie Montgomery, Missouri S&T –

The complete nomination packet is filed with the Office of Academic Affairs.

2. <sup>285</sup>Property Lease, MUHC - this item is excluded from the minutes and may be given public notice upon completion.
  
3. Property Purchase, 500 N. Keene Street – Suite 402, Columbia, Missouri, MUHC –

that the Interim Vice President for Finance be authorized to purchase an approximately 3,408 square foot medical office condo also known as Suite 402 located within the Keene Medical Building at 500 North Keene Street, Columbia, Missouri from Winston E. Harrison, M.D. P.C. for a purchase price of \$490,000 plus related closing expenses, for MU Health Care.

Funding is from:

MU Health Care Reserves	\$490,000 plus related closing expenses
-------------------------	---

4. <sup>286</sup>Property Sale, UM - this item is excluded from the minutes and may be given public notice upon completion.

Roll call vote of the full Board:

Curator Chatman voted yes.  
Curator Farmer voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Phillips voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.

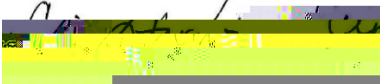
The motion carried.

President's Report on personnel and contracts – presented by President Choi.

No action taken by the Board.

There being no other business to come before the Board of Curators, the meeting was adjourned at 3:00 P.M. on Friday, April 28, 2017.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Cindy S. Harmon", is written over a yellow and green background graphic.

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on June 23, 2017.