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Human Resources 2011-12

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

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User ID: 29C0011

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the _____ or _____ AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer _____ to this question and your institution has 15 or more full-time staff, you will be provided the screens to report _____ in the _____.

Yes No

Part A - Employees by Assigned Position - Full-time staff, non-medical school

Number of full-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	657	234	416		1,307
<u>Instruction/research/public service</u>	13	2	58		73

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Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	89	56	295		440
<u>Instruction/research/public service</u>	6		427		433
Primarily instruction + Instruction/research/public service	95	56	722	0	873
<u>Primarily research</u>	11	7	61		79
<u>Primarily public service</u>	2	1	6		9
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	108	64	789	0	961
<u>Executive/administrative/managerial</u>				79	79
<u>Other professionals (support/service)</u>				369	369
<u>Technical and paraprofessionals</u>				109	109
<u>Clerical and secretarial</u>				455	455
<u>Skilled crafts</u>					0
<u>Service/Maintenance</u>				5	5
Total full time (medical school)	108	64	789	1,017	1,978
Total from prior year	108	67	779	984	1,938

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
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Men

Professors	<input type="text"/>	<input type="text"/>		
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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and

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**Part D - Salaries - Full-time in
periods - Faculty status**

month contracts/teaching

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary
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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2011			
	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	78	11,210,634	143,726	145,330
Associate professors	60	5,524,892	92,082	89,109
Assistant professors	34	2,606,798	76,671	76,221
Instructors	13	667,015	51,309	52,044
Lecturers	1	53,560	53,560	52,000
No academic rank	43	1,783,982	41,488	41,452
Total men	229	21,846,881	95,401	93,330
Women				
Professors	16	2,003,599	125,225	117,598
Associate professors	46	3,940,370	85,660	84,919
Assistant professors	63	4,528,816	71,886	69,807
Instructors	37	1,807,772	48,859	47,489
Lecturers	2	88,073	44,037	42,042
No academic rank	47	1,668,415	35,498	34,195
Total women	211	14,037,045	66,526	63,518
Total (men + women)	440	35,883,926	81,554	79,481

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

¡ Report Hispanic/Latino individuals of any race as Hispanic/Latino

¡ Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	1	28	1	0	172	202

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	227	99	326
<u>Hispanic/Latino</u>	48	29	77
<u>American Indian or Alaska Native</u>	7	5	12
<u>Asian</u>	215	97	312
<u>Black or African American</u>	41	40	81
<u>Native Hawaiian or Other Pacific Islander</u>	3	2	5
<u>White</u>	1,354	932	2,286
Two or more races	3	2	5
<u>Race and ethnicity unknown</u>	17	9	26
Total	1,915	1,215	3,130

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

Part J - Fall Staff - Part-time professional staff

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

¡ Report Hispanic/Latino individuals of any race as Hispanic/Latino

¡ Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
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Men

Nonresident alien

	<input type="text" value="0"/>	<input type="text" value="0"/>
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Part J - Fall Staff - Graduate assistants and part-time grand total

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2011					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	252	125	481	367	733	492
<u>Hispanic/Latino</u>	92	126	48	97	140	223
<u>American Indian or Alaska Native</u>	30	30	11	23	41	53
<u>Asian</u>	284	219	71	120	355	339
<u>Black or African American</u>	320	474	145	215	465	689
<u>Native Hawaiian or Other Pacific Islander</u>	6	5	5	3	11	8
<u>White</u>	4,192	5,918	2,322	3,442	6,514	9,360
Two or more races	21	18	13	20	34	38
<u>Race and ethnicity unknown</u>	54	58	38	36	92	94
Grand total	5,251	6,973	3,134	4,323	8,385	11,296

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, glaact

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears

Edit Report

Human Resources