

Rights of a Party in the Equity Resolution Process under Section 600.040¹

1. To be treated with respect by University officials.
2. To be free from retaliation.

ation resolved through Conflict or Administrative
ing or other time of determination regarding
have copy of all fairly summarized responses, evidence
matter to law enforcement (if applicable) and to have assistance in
stage of a hearing or determination-making the process,
Reporting Party, the Complainant has full rights

15. Additional Rights for *Students* as a Party:

- a. To file a complaint with the Equity Resolution Office by email or in person and

¹ Please note that this listing of rights pertains to matters involving conduct alleged to have occurred on or after August 14, 2020.

- d. To have present an Equity Support Person during the hearing and to consult with such Equity Support Person during the hearing.
- e. To request to have an Equity Support Person of the University's selection appointed for a Student Party where the Student Party does not have an Equity Support Person of their own choice at a hearing.
- f. To testify at the hearing or refuse to testify at the hearing.
- g. To have an equal opportunity to present witnesses and documents deemed relevant by the Hearing Panel Chair, and to question witnesses present and testifying at the hearing.
- h. To request that the hearing be held virtually, with technology enabling participants simultaneously to see and hear each other.